

## USS Team Meeting, March 5, 2013

**USS Team Members present:** Richard Hughey (Chair), Elizabeth Abrams, Julian Fernald, Daniel Friedman, Grant Harzog, Tracy Larrabee, Stacey Sketo-Rosener

**Sub-Team Members absent:** Andrew Fisher, Pablo Reguerin, Michael Yamauchi-Gleason

**Staff to Sub-Team present:** Elise McCandless, Linda Rhoads

### Presentation

- Richard [presented](#) to the group on the process and progress of the USS Subteam and goals for the full team, and answered questions.

### Matrix of Initiatives

- Committee members were given a matrix of over [300 success initiatives](#) categorized by critical success factors and priority. The full committee decided that the Subteam should further reduce the number of initiatives before the full team gets more involved in the process.

### Additional Initiatives

- Appoint an individual to be responsible for student success at UCSC (Retention Czar). This Retention Czar would be responsible for evaluating and implementing success initiatives and for communicating policies and their consequences to faculty and staff. (See initiative 8.a.10.)
- Highlight, recognize, and consider how to better leverage the work done by provosts in their colleges to enhance the first year experience and retention efforts.
- Compare first year retention rates for Universities like UCSC that comprise a number of colleges with universities that are not structured in this way.

### Deliverables

- The Team was in agreement that they should draft a report, which frames the debate and includes some of the highest impact, most viable initiatives. The group thought that CAFA, CEP, CPE, CPB, and COT would all be interested in seeing the report and recommendations. Tracy will try to reserve a two-week window for the Senate to review the report.

### Meeting Schedule

The Subteam will be meeting:

Mar 7, 1:00-4:00pm    Mar 12, 9:00-11:00am

### Staff Action Items

- Arrange a full USS Team meeting in next 3-4 weeks